

Designation: Table Tennis Coach

Requirements:

Plays Reasonably, should have participated in Tournaments at the School, College, District level etc. Fresher or 1-2 years' experience in Coaching, Decent Communication skills.

For Master Key the On Court playing should be satisfactory and communication should be above average.

Key Responsibilities:

Kids Coaching: To deliver high quality coaching through a systematic process of Lesson Plans and Assessments and move students to the next level

Master Key: To deliver a good experience for the users by right partner matching and sparring to improve their skill levels

Activities to implement the KRA's

Coaching

- Assist the Head Coach/Senior Coach in conducting the assessments and gauging the level of the student
- Lead and motivate the session
- Guide and improve users
- Work for Split Shift working hours(classes in the morning and evening)
- Work six days in a week with 1 day off(rotational basis)
- Leave taken in a month as per policy
- Be flexible to travel between centres
- Partner Matching
- Corrections in technique

Critical metrics for the role:

Kids Coaching

- > 10% students move to the next skill level ever year
- > 40% Retention rate of the students
- > 4.5 Total average rating from the student
- > 75% Lesson plans are documented prior to session
- > 75% students' assessments are implemented
- > 20% Trial Conversion
- < 10% Negative Feedback

> 90% Punctuality

Master Key

- > 20% Retention rate of the users
- > 4.5 total average rating from the user
- > 10% Trial Conversion
- <10% Negative Feedback
- > 90% Punctuality